

CORPORATE EXPECTATION AND COMMITMENT

Today corporate needs thinking, flexible, proactive workers. They need creative problem solvers, workers smart and skilled enough to move with new technologies and with the ever-changing competitive environment. They need workers accustomed to collaborate with co-workers to participate in quality circles, to deal with people high and low. Further, communication skills and people skills should be necessary skills of the modern workers.

We are committed to meet the above expectations, as we understand the needs well. How we learn and how we teach are changing drastically and fast according to the developments in the industrial sector, both software and manufacturing, as we want to keep pace with the fast developing world and offer the best of the human resources to the corporate and industry and in-turn make a better Nation.

PLACEMENT DEPARTMENT

The academic excellence at JNCT is reflected in its student's exemplary record in placements in the corporate and engineering sectors. JNCT has consistently maintained an excellent recruitment record. The graduates and post- graduates of JNCT have been recruited by some of the world's leading corporates, besides leading Indian companies.

The sheer diversity of Indian economy and society, whose different shades are represented among the students and faculty, prepares the students to work in global multicultural corporations / industries.

- To assist the development of graduates and post- graduates with balanced set of technical skills, interpersonal skills and with a positive attitude to life.
- To act as a nodal agency in the Institution for forging technology. Alliance between the Departments of JNCT and the Industries.
- To act as a seamless conduit between the Industry and the Institute and provide quality technical manpower to suit every organizational need.

DEPARTMENT LONG TERM GOALS

- To develop the Department of placement & training as a single window nodal point for career counseling and Higher learning in Engineering & Technology fields.
- To set up the Training Infrastructure for conducting value added training programs and enhance the employability of students.
- To institute the best practices in conducting and co-ordinating the campus placement process for the industries in the institution.

DEPARTMENT SHORT TERM GOALS

- To build up a computerized database of students of all the branches with a view to serve the industries requirement in a queue response mode.
- To acquire the services of competent training agencies to train the students in soft skills and personality development programme.

OBJECTIVES OF TRAINING AND PLACEMENT DEPARTMENT

The objectives of the Training & Placement Department are specifically to:

- Assist students develop/clarify their academic and career interests, and their short and long-term goals through individual counseling and group sessions.
- Assist students develop and implement successful job search strategies.
- Work with faculty members, department Heads and administration to integrate career planning and academic curriculum as well as coordinate Project Work/ Summer Training/internship programs.
- Assist employers to achieve their hiring goals.
- Serve the community by providing access to our campus wide activities & career resources.
- Empower students with life-long career decision-making skills.
- Provide resources and activities to facilitate the career planning process.
- Act as a link between students, alumni and the employment community
- Upgradation of the students skill sets commensurate with the expectations of the industry.
- Generation of awareness in the students regarding future career options available to them.
- Assisting different companies in recruiting candidates as per their requirements.
- Assisting our students in obtaining final placement in reputed companies.
- Placement of students in different companies for summer internship after sixth semester.

ROLE AND RESPONSIBILITIES OF DEPARTMENT

- To liaison between Industry and the College.
- To arrange job opportunities for all the eligible and interested students.
- To suggest corrective measures to non-eligible and interested students to make them placeable.
- To invite the best companies of different industries for Campus recruitments.
- To motivate and counsel students about Industry practices and improve their emotional quotient.
- To assist students in looking for the International Placements.
- To facilitate real time preparation for company selection process.
- To plan and organize career talks & personality development programmes.

Guiding Students for:

1. Career Counseling.
2. Improvement in their presentation skills.
3. Placements
4. Exposure to the Industry representative by having closed group interactions.

PLACEMENT POLICY

- Students who are eligible for any placement drive will have to give his/her consent before attending the same to the concerned coordinator. Failing which the candidate will be marked absent for the particular drive.

- Student who fails to attend the placement drive, whether on or off campus subsequent to his/her consent for attending the same will be fined.
- Each student will be given a maximum of five attempts in campus placement drives.
- Student, once selected will not be allowed further in any placement drive until and unless there is a rise of Rs 50,000 in the annual package offered.
- Students should come in formal dress along with hard copies of the following:
 1. Updated resume.
 2. Hall ticket if applicable.
 3. Passport size photographs.
 4. Photostat of relevant documents duly attested.
- The students should maintain punctuality for all events.
- All the queries regarding placement drives etc will be handled by the coordinators (List will be displayed along with contact numbers).

WHY SHOULD COMPANIES VISIT US?

- Our education system is highly innovative and has incorporated the best practices followed in Higher education.
- There are a good number of quality students available with us.
- Professionally managed Placement Cell to provide end to end solutions for Campus Drives.
- Professional staff's and Proactive Students who co-ordinate entire process of Campus placements
- Conference Hall – to conduct the corporate meets, high-level meeting and discussions.
- Seminar Hall – to conduct corporate training programs & seminars for both students and faculty wherein we can accommodate 100 members comfortably.
- Auditorium with the LCD, mike & speaker facilities, to conduct the campus selection and joint campus selection programs successfully.
- Infrastructure to support written test for more than 5,000 students at one time.
- LAN based/ Online test facility for more than 1000 students simultaneously.
- Large Office Space available for supporting and conducting simultaneous Interviews and GD's for up to 15 officials.
- Facility for Telephonic based interviews.
- We have fleet of buses, the services of which can be utilized to enable the students and parents to reach our campus in time at the time of joint campus / off-campus selection process involving a number of colleges in and around the city.

TRAINING

Students are placed for practical training in various establishments according to their area of interest and specialization. Monitoring of training of students in different industries is conducted by faculty members of respective departments. Analysis of industrial training is carried out on the basis of evaluation report received from the industries, matter content and presentation of the training report submitted by the students and viva-voce conducted by the expert committee, constituted, (discipline wise), for the purpose.

Career Talks / Expert Lecture:

With a view to bridge the gap between industrial requirements and academic curriculum, experts from the various fields of engineering and management are invited to enable the students to know and understand the requirements of industries and accordingly prepare themselves for the future.

Aptitude Test

For Appearing any company's interview either in campus or off-campus aptitude test is the first stage. For competitive examinations also there is an aptitude test as a part of the examination. We conduct practice aptitude test. The syllabus is declared usually 3-4 days before the test & result is declared immediately.

Mock G.D.

Some organizations conduct Group Discussion round in their recruitment process. For comfort & ease during such actual G.D, practice on before hand is always important. Every month Mock G.D. is planned. Subject is usually displayed on the notice board. Latest topics, current issues, popular happenings are discussed in such Mock G.D's.

Mock Interviews

For getting feel of actual interviews we schedule one slot every week for Mock Interviews. Interested students take prior appointment, prepare for the interview and visit T & P office for such Mock Interviews. Many successful students who are placed through campus placement have credited their success to such Mock Interviews.

Industrial Training

Students are suggested to go for vacation training in industries during summer & winter holidays. This training helps them to get feel of industrial scenario and to enrich their theoretical knowledge through practical experiences. T & P department helps in providing information about such vacation trainings.

TPO/Placement Coordinator Lectures

One lecture is allotted every week/month per class. Department placement coordinator is co-ordinator for this session. Guest seminar, lecture by Dept. Placement coordinator /TPO , GD, Aptitude test, students seminar, TPO's/Placement coordinator sessions are the options given to Dept. to engage students.

Counseling

Individual counseling is provided to students for employment potential in various industries / organizations including self employment, opportunity in defence services and scope of higher

education within the country and abroad and apprenticeship scheme after their graduation. Training and Placement Department is fully functional and proactive. The department is geared up to provide its quality services not only in employment to students during studies, but also their employability through well planned and organized training and personality development programmes in their development to face the corporate world.

PLACEMENT PROCESS

- The placement department sends placement invitation letters to the companies enclosing a brief summary of the courses available.
- The company will send Letter, Email or fax with a brief company profile, job profile and details on campus recruitment drive.
- The company can visit the campus for a Pre-Placement Talk either before the selection processes or can combine it with the final recruitment.
- On receiving information file, the placement office announces the requirements of the company, asking interested students to submit resumes, which are then handed over to the company.
- The company is required to shortlist candidates from the application pool and eligibility data file sent and send the same with short listed candidates to the Placement Office at the earliest
- A mutual convenient date is finalized for the selection process/ recruitment drive.
- The company is required to furnish the final list of students preferably on the same day, or as soon as possible, after completion of the selection process.
- The offer letters need to be sent to the Placement Office for handing over to the students. Offer acceptances (from the students) received, will be sent to the company by the Placement Office.

LIST OF CORPORATE IN WHICH OUR STUDENTS WERE PLACED THROUGH OFF-CAMPUS INTERVIEWS

Given below is the list of corporate which have visited our college to recruit the talent pool of our institution/gave opportunities for our students.

- **Essar Oil & Steel Ltd.**
- **Siemens Ltd.**
- **Integra Micro Systems**
- **ICICI Prudential**
- **Data Patterns India (P) Ltd.**
- **e-Business International**
- **GDA Technologies**
- **I-flex solutions Ltd.**
- **American Mega Trends (P) Ltd.**
- **Subex Azure Ltd.**
- **Vizual Business tools.**
- **Syntel Inc.**

- **Bajaj Capital**
- **Digicon Micro Systems.**
- **Reliance Life Insurance Company Ltd.**
- **MTPL**
- **ICICI**
- **Indian Navy**
- **Indian Army**
- **Wind World India Ltd. (Enercon)**

INDUSTRY-INSTITUTION PLACEMENT CELL

How to start JNCT?

1. Formation of placement committee inside the college
2. Automation of placement cell which included Student database creation & updation & Company database creation & updation
3. Creation of specific News up-link in our website for placement & training.
4. Advertising & Tie up of our college placement department through various job portal sites.
5. To conduct HR meet for explaining our college and placement & Training Department.
6. To Provide Souvenir to Company HR.
7. To invite the HR for Seminar, conferences & workshop.
8. To write letter and personal invite Company official for placement.
9. To provide Infrastructure and facilities to the companies which like to work with the colleges.
10. To create relation & invite various colleges Placement officer for meet.

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